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Child & Family Resources
ANNUAL REPORT
2021-2022

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ABOUT CHILD & FAMILY RESOURCES

Established in 1972, Child & Family Resources (CFR) is a private non-profit organization. CFR focuses on children. We create and implement programs and services that support the development of children and their families by engaging and partnering with the community in their efforts to enhance the lives of children. Over the past 50 years, Child & Family Resources has brought millions of dollars in child care quality improvement initiatives, professional development training for educators, creation of additional child care programs, family child care provider registration, parenting education, and financial assistance for income-eligible families to New Jersey communities.

“Caring for today’s families & tomorrows future.”

Our focus is on children!

Child & Family Resources (CFR) focuses on children.

We create and implement programs and services that support the development of children and their families by engaging and partnering with the community in their efforts to enhance the lives of children. Our vision is a communal state which shares the burden of early care and education with families.

CFR HISTORY

1972: The organization was founded under the name: Morris County Child Care and Development Council.

1978: At this point in time, the organization had 8 staff members.

1980: The organization changed it's name to Children's Services of Morris County.

1998: The organization became Child & Family Resources.

1998: The first Director's Conference was held.

2001: Child & Family Resources began an ACT: Raising Safe Kids initiative in Morris County which is still alive today.

COMMUNITY OUTREACH

We provide diapers for needy families. We empower parents, providers, and the community to reduce violence in the lives of children by teaching the ACT: Raising Safe Kids program. We provide Parent Coaching to help parents implement new attitudes and strategies in their lives for themselves and their children. We managed over \$12,000 dollars in aid to eligible families to help them pay for childcare in fiscal year 2021. We simplify the process of finding child care for parents. We work toward the creation of a system of quality early child care education for our youngest citizens. We provide professional development courses for child care professionals and educators to help them be equipped with the necessary skills to support the development of children and foster educational success.



CFR HISTORY

2004: Child & Family Resources moves to 111 Howard Blvd in Mount Arlington, NJ.

2004: The initial phases of developing the Diaper Bank took place.

2007: Child & Family Resources host the first holiday shop complete with outreach, invitations, and staff volunteers

2014: Reauthorization of the CCDBG (Child Care Development Block Grant) by the Obama administration

DIAPER BANK

The Diaper Bank program strives to ensure our most vulnerable citizens receive a healthy daily change of diapers. The Diaper Bank is solely supported by donations, diaper drives and staffed by volunteers.

- In poor and low income families, a baby can spend a day or longer in one diaper leading to potential health and abuse risks.
- Diapers cannot be bought with Supplemental Nutrition Assistance Program (SNAP, also known as "food stamps") or Special Supplemental Nutritional Program for Women, Infants, and Children (WIC).
- Low-income parent cannot take advantage of free or subsidized childcare if they cannot afford to leave disposable diapers at childcare centers. If parents cannot access daycare, then they are less likely to attend work or school on a consistent basis, in turn, continuing the cycle of poverty.

20%

The percent of American children that live at or below the poverty line according to the U.S. Census Bureau of 2020.



In fiscal year 2021, Child & Family Resources distributed 10,749 diapers into the community.

100%

The percent of every donated dollar that helps purchase diapers at deep discounts only available to non-profits that are then distributed to our community.



The Morris County Diaper Bank powered by Child & Family Resources raised \$4,983.87 to buy diapers to distribute into the community



At this time, Child & Family Resources has 10 distribution partners within Morris County.

CHILD AND ADULT CARE FOOD PROGRAM (CACFP)

Child & Family Resources is the sponsoring organization which enters into an annual agreement with the Child and Adult Care Food Program office to assume administrative and financial responsibility for CACFP operations to Family Child Care providers. FCC providers participating in CACFP Address the nutritional needs of children in their care and help combat the complex problems of obesity and being overweight. The partnership between CFR and the CACFP promotes the development of nutritional concepts in providing well-balanced meals, and fostering sound eating habits that will impact the lives of children and providers.

4.7 Million

Each day, the Child and Adult Care Food Program helps 4.7 million children receive nutritious meals and snacks.

Family Child Care providers received more than \$55,266.35 in reimbursements for healthy meals and snacks served to children in their care.



Over 155 children from low-income and at risk families received nutritious meals throughout the CACFP in fiscal year 2021.

HOLIDAY SHOP



124 families and 207 children were helped during the 2021 Holiday Shop.

Child & Family Resources raised \$1,800 for the December 2021 Holiday Shop.



Each child left the Holiday Shop with 4 gifts each, 1 pair of pajamas each, 2 stocking stuffers each, unlimited amount of socks, hat/gloves, and 2 board game each. We were able to raffle off two Bicycles and provide most families with a \$25 gift card to the grocery store.

Every year as we enter the holiday season, we are reminded of the predicament low wage earning families face by not earning enough to provide for their families. Since 2007, Child & Family Resources has tried to alleviate this burden by holding an annual holiday shop. Essential partners throughout the community hold toy drives, fundraisers, and reach out to anyone willing to donate new toys, books, pajamas, and stocking stuffers. Parents are then invited to shop for their children, and they do not leave empty handed.

CHILD DEVELOPMENT ASSOCIATION (CDA)

Child & Family Resources offers a comprehensive training opportunity (120 hours) to assist candidates in obtaining their CDA credential.

What Is a Child Development Associate (CDA)

A Child Development Associate (CDA) is an individual who has successfully completed the CDA assessment process and has been awarded the CDA Credential. CDAs are able to meet the specific needs of children and work with parents and other adults to nurture children's physical, social, emotional, and intellectual growth in a child development framework.

A CDA performs according to the CDA Competency Goals in center-based, home visitor or family childcare programs. To date, there are more than 200,000 CDAs in all 50 United States, the Commonwealth of Puerto Rico, and the U.S. territories of Guam and the Virgin Islands.

Earning the CDA Credential has many advantages, including motivating caregivers toward continuing education and providing a platform for professional and career opportunities. Many view the CDA Credential as an instrument for career advancement in the early childhood care and education profession. The Council works to ensure that it is a credible and valid credential, recognized by the profession as a vital part of a coordinated system of professional development.

As a result of an increase in demand from many public and private employers for qualified trained staff, the number of childcare providers applying for the CDA Credential has grown to nearly 15,000 annually. Furthermore, 49 states plus the District of Columbia incorporate the CDA Credential into their childcare center licensing regulations.

CDA STUDENTS



17 English (2020-2021)
 26 Spanish (2020-2021)
 6 English (2021-2022)
 22 Spanish (2021-2022)

SHARED SERVICES

A Shared Services Alliance is a membership organization with Early Care and Education providers who work together to become stronger, more accountable, and financially sound. Shared Services Alliances allow childcare providers to reduce costs, strengthen Management and build quality by sharing administrative functions with other organizations that provide the same programming. By sharing resources, early care and education providers can improve the capacity to provide high-quality care and services for families in Morris County. Morris counties current Shared services Alliance is made up of 8 Child Care Centers and 3 Family Child Care providers.

2021 Shared Services Key Points



Distributed 360 Rapid COVID tests to Alliance members



Hosting in person team building Dinner event for Alliance Members



Free Tickets to CFR Conferences (CFR Annual Directors Conference & CFR Spanish Provider Conference)



Distributed 10,326 diaper, 7,180 wipes and 696 pull ups to alliance members

Here are just a few captures of CFR Shared Services' Key Points

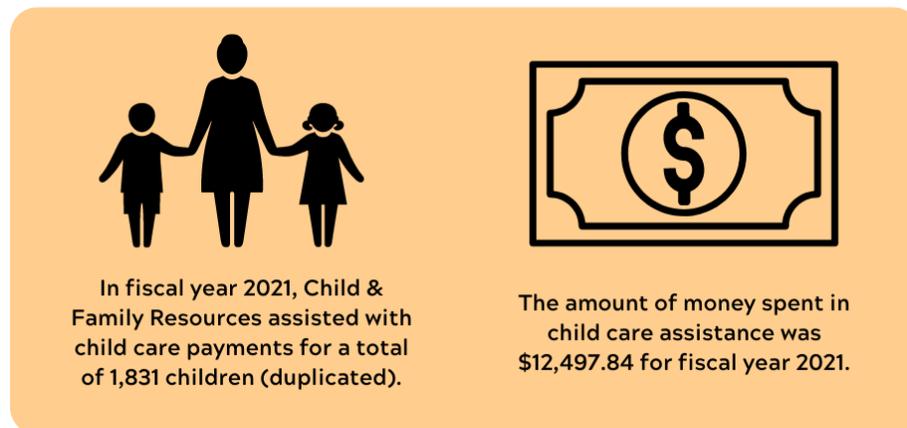
PROFESSIONAL DEVELOPMENT

Child & Family Resources offers Virtual Learning & On-Site Programs

Online learning is being used more and more. It's an easy and comfortable way to achieve knowledge, especially when time is a challenge. Although many people still consider traditional in person training as the best way to achieve knowledge, online learning proves to be a great alternative. You have the chance to study in your own time and at your own pace.

On-Site Programs: These workshops are conveniently presented at your location, during a time which best meets your needs.

CHILD CARE SUBSIDY PROGRAM



Our federal, state, and county government partner with us to effectively allocate childcare funds to needy families. Child care services enable parents to get the education or training they need to access jobs. Availability to child care makes it possible for low income or sole support parents to take advantage of opportunities for advancement.

CFR HISTORY

2017: Child & Family Resources became a distributor of the "Baby Boxes" to reduce SIDS.

2018: The 10th annual directors conference was hosted and renamed the Piper M. Olsen Excellence in Leadership Conference

2018: Federal budget increase for CCDBG from \$2.9 billion to \$5.8 billion

2020: During the COVID-19 Pandemic, CFR administered the Emergency Child Care program for Morris County

2022: CFR Celebrates 50 years

FINANCIALS

FY 2021-2022 REVENUE



- State of NJ = 84.05%
- Local Govt = 3.97%
- Professional Development = 0.42%
- Grants = 0.31%
- CACFP = 5.95%
- Fundraising & Contributions = 2.39%
- Specialized Training = 2.74%
- Other = 0.17%

FY 2021-2022 EXPENSES



- Admin & General = 8.02%
- Direct Program Services = 91.98%

A Special **Thank You** to all of our 2021 Donors:

The Milhomme Foundation

Nisivoccia, LLP

Becker's School Supplies

John Johnson Investments LLC